

**Hernando County School Board  
Florida**

FLSA: Non-Exempt, Union

<b>PAINTER II</b>
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**Required Qualifications:**

- High school diploma or General Education Diploma (GED)
- Minimum of five (5) years of progressively responsible experience in the painting trade
- Must have four (4) hours of instruction on pressure washing systems
- Must have four (4) hours of instruction on paint spraying systems
- Must possess skills in the use of tools and equipment necessary to perform various painting and finishing tasks
- Ability to work from sketches and pencil layouts
- Ability to keep simple records and reports, such as work orders and estimates
- Must have ability to exert physical demands which may involve heavy lifting, carrying, pushing and pulling of objects and materials
- Must have a valid Florida driver's license

**Desired Qualifications:**

- Considerable knowledge of occupational hazards and the necessary safety precautions

**Performance Responsibilities:**

- Perform all painting and finishing tasks including interior and exterior work on walls, floors, ceilings, doors, door frames, window frames, equipment, parking lot striping and various other striping, patching and caulking
- Properly prepare all types of surfaces prior to paint application
- Perform assignment independently from oral and written instructions
- Prepare surfaces to be painted: remove dirt, scale, rust, grease, efflorescence, mold and scrape, sand and pressure wash
- Apply a variety of paints and finishes using brushes, rollers and spray guns necessary to perform the work assignments
- Mix and match paints
- Will work from and climb ladders, scaffolds, etc.
- Must have knowledge of and identify occupational hazards and take the necessary safety precautions on the jobsite
- Work from sketches and pencil layouts
- Maintain simple records and reports
- Must maintain a clean work environment and assure a complete cleanup at the end of each job
- Apply a wide variety of paints and finishes (latex, acrylic, flat, primers, masonry sealers, epoxies, etc.) to metal wood, concrete and synthetic building materials

- Operate power tools and equipment (paint spraying equipment and moveable hi-lifts) necessary to perform the work assigned
- Sustain focus and attention to detail
- Perform other duties as assigned by the Director of Maintenance and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the Director of Maintenance and/or designee

**Evaluation:**

Annual evaluation done by the Director of Maintenance and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule Noninstructional Level W

**Job Code:**

81033

Board Approved: 07/29/08

Revised: 01/20/09, 03/03/09, 05/17/11, 06/10/14, 7/6/2015, 06/25/19